

2025

ANNUAL REPORT



Together for Change

Every story shared is a life touched. This year, your support made all the difference.



Foreword by the directors

Dear Friends, Supporters, and Stakeholders,

We are delighted to share Chance4All's 2025 activity report, along with an overview of the year's financial summary. This document highlights the key initiatives and achievements that have defined our year.

Currently, Chance4All is proudly supporting over 40 students through our sponsorship program. Among them, three of our pioneering students have taken remarkable steps forward by pursuing tertiary education in nursing, and one amongst them already graduated! Encouraged by their achievements, we decided to embark into a new project, From Dreams to Degrees: Tertiary Education Fund, to ensure tertiary education to at least two students per year, to be selected amongst the best and most motivated. The launch of this new ambitious project is, surely, one of the milestones of 2025, and will keep us busy through 2026.

This year, building on previous years' results and connections, we conducted five impactful workshops on reproductive rights and adolescent wellbeing, engaging with at least seven schools both within and beyond the Bauleni compound. We were thrilled to see that the participation in the Black Girls Rising (BRG) Leadership Program, which centers on empowering black girls as change-makers through the Rising in Braveness Youth Ambassador Program, has had an impact on the Chance4all girls who participated.

Reflecting on 2025 fills us with immense pride and gratitude for the progress we have made in fulfilling our mission of empowering every child to reach their full potential. It has been a year of growth, resilience, and profound impact as we embraced challenges and opportunities to transform lives within the communities we serve. The continued development of Chance4All as a locally driven grassroots organization, led by our efficient and passionate Zambian team, has been pivotal in advancing our mission to address educational needs in Bauleni and its surrounding areas.

We remain deeply committed to removing barriers to education and creating equitable opportunities for all. With the support of our dedicated team and group of advisors, partners, and donors, we have been able to provide essential resources and tools to help our students thrive. This work would not have been possible without the steadfast backing of individuals and organizations that share our vision. Together, we are making a world where every child has the opportunity to succeed, regardless of their circumstances.

As we look to 2026, we are committed to scaling our initiatives, deepening our impact, and exploring new ways to address the evolving needs of the communities we serve. We invite you to continue this journey with us—your support remains the foundation of our success. On behalf of everyone at Chance4All, thank you for being an integral part of this mission. Together, we are shaping a brighter future, one child, one opportunity, and one dream at a time.

Our mission

Chance4All: Empowering Every Child's Right to Education

At Chance4All, we firmly believe that every child deserves an equal opportunity for education—and a brighter future. Our operational basis is located in the Bauleni Special Needs School in Lusaka, where we collaborate closely with both staff and students. From this central hub, we reach out to neighboring schools and communities, fostering trust and implementing programs that address real needs.

Our mission is to reintegrate out-of-school children into classrooms while safeguarding their right to learn, grow, and thrive. While since its foundation Chance4all has focused on primary and secondary education, in 2025 we launched the project From Dreams to Degrees: Tertiary Education Fund, to ensure tertiary education to at least two students per year, to be selected amongst the best and most motivated..

In 2025 we continued identifying genuine cases of children in need, connecting them with sponsors, and providing ongoing support. Our dedicated team in Bauleni accompanies each student on their journey, offering assistance in areas such as tuition, nutrition, mentorship, and outreach—ensuring that no child is overlooked.

Our work extends beyond schools; we are deeply engaged in the communities we serve. This year, we continued our outreach to include:

- Menstrual health education
- Sexual health education
- Mental health awareness
- Climate action initiatives
- Cholera prevention efforts

These are not merely workshops; they are essential conversations delivered with empathy and purpose.

Chance4All is more than just a name—it is a commitment. A commitment to listen, take action, and continually support the children and youth who need us the most.

MEET THE TEAM



LUSAKA TEAM

Sandra Ngulube - Education & Project Manager

Bornface Mphola - Secondary Teacher

Maureen Shema - Primary Teacher and Counsellor

Ruth Mwanza - Primary Teacher

Zelipa Banda (“Mama Zepila”) - Cook & Housekeeping Manager

DIRECTORS

Jane Okafor

Véronique Catany

Anna Caprile

Anna Carmen Murru

Mart Zinnemers

ADVISORS

Anita Price Roth

Corlia Malan

Emily Fitzsimmons

Emmi Mutale

Florence Dancoisne

Géraldine Simonnet

Mundia Numba



Chance4all Program Activities and Impact 2025

A Year of Growth, Learning, and Opportunity at Chance4All

2025 was a year defined by renewed energy, strengthened partnerships, and meaningful progress in advancing education and gender equity for the children we serve. Across all three terms, Chance4All delivered academic support, life-skills workshops, environmental learning, and community- building activities that empowered both girls and boys to learn, thrive, and dream boldly. The following section highlights our key activities month by month, illustrating the breadth and depth of our work throughout the year.

January 2025: A strong start to the year

The year opened with renewed commitment from families and learners. **Annual Parents Workshop** Under the theme *“Children’s Rights and Parental Involvement,”* parents gathered to renew scholarships, share testimonials, and reaffirm their vital role in supporting their children’s education.



Celebration of 2024 Academic Results Students who sat for Grades 7, 9, and 12 national exams in 2024 were honored for their achievements, demonstrating the impact of consistent tutoring and mentorship.

Back to school (Term 1) Learners received backpacks and essential supplies, ensuring a confident and prepared start to the academic year.



February 2025: Youth leadership in action

Black Girls Rising Youth Council Meeting (22 February) Two Chance4All students participated in defining responsibilities in mentorship, outreach, advocacy, and leadership development as part of the Youth Council.

March 2025: Education, Health & Environmental Stewardship

March marked a period of deep learning and community engagement. **Educator Training with the Ministry of Education**, Teachers at Bauleni Special Needs School received training on Menstrual Hygiene Management (MHM), helping reduce stigma and absenteeism among girls.



First Menstrual Hygiene Workshop for Students, an inclusive workshop introduced “Menstrual Clubs” and covered menstruation, mental health, drug abuse, and climate change.



Tree Planting Initiative, in partnership with Trees for Zambia and the AIS Scout Club, students planted trees and learned about conservation.



Bauleni Community Clean-Up, students, residents, and volunteers joined forces to improve local health and environmental conditions by removing garbage from their community.



April – June 2025: Expanding Knowledge & Strengthening Partnerships

Back to School (April/Term 2)
Learners received stationery and supplies to begin the second term equipped and motivated.



Chifwema Arboretum Trip: Learning Beyond the Classroom, students from the Bauleni Special Needs Program explored biodiversity, climate change, and conservation through hands-on learning.



May: Global Connections & Cultural Learning

Black Girls Rising Visit to Zambia: Director Xoli Fuyani and Program Manager Sikelelwa Waka met with the second cohort, delivering sessions on climate justice, youth leadership, and girls' empowerment.

Outreach at Namfumu Herbal Clinic, Girls learned about medicinal plants, traditional healing, and women's leadership in conservation.

June 2025: Health Education, Personal Growth & Connecting with Nature

MHM Workshop (Matero East Primary School), outreach to underserved communities covered menstrual health, mental health, drug abuse prevention, and climate change.



Environmental Trip to Chifwema Arboretum, learners studied biodiversity, carbon sinks, and the impacts of deforestation.

July – September 2025: Community Engagement & Academic Milestones

July 2025: Empowerment Through Education & Environment

MHM Workshop (11 July), another inclusive workshop at State Lodge Schools reached girls and boys from three schools (State Lodge Primary (A&B) and secondary).



Environmental Trip (15 July), students engaged in interactive lessons on ecosystems and conservation.

GlobalGiving Fundraiser Launch (16 July), launch of the “*From Dreams to Degrees*” initiative to expand access to higher education.

Monthly Bauleni Cleanup, continued community-driven efforts to improve health and environmental conditions.

September 2025: New Beginnings & Celebrations

Back to School (Term 3): Distribution of books and supplies ensured learners returned prepared and enthusiastic.



Evelyn & Karen’s Capping Ceremony, a celebration of academic milestones that inspired younger learners and highlighted the power of persistence.



October – December 2025: Deepening Impact & Celebrating Achievement

October 2025: Workshops, Community Joy & Student Success

October 10 – MHM Workshop, sessions on menstrual health, reproductive health, mental health, and drug abuse prevention for three partner schools (Bauleni Special Needs School, Prince Takamando School and Bauleni Secondary).



October 11 – Bollywood-Themed Fundraiser: A vibrant celebration recognizing donors and volunteers for their support.



October 16 – Staff Retreat, a day dedicated to team-building, reflection, and strengthening collaboratio.

October 17 – Children’s Day Out, a joyful outing with Directors, staff, and students, including lunch at Hungry Lion and goodie bags for learners.



October 17 – Memory’s Graduation as a nurse, a milestone celebrating her perseverance since joining Chance4All in 2018.



October 18 – Chifwema Arboretum Spring Festival, sponsored children presented the poem “*Trees and Life,*” celebrating biodiversity.



November 2025: Final Life-Skills Workshop of the Year

November 7 – Integrated Workshop, In partnership with three primary schools, Chance4All delivered the last sessions on menstrual hygiene management, sexual and reproductive health, mental health, drug abuse prevention, and climate change.



December 2025: Academic Achievement & Expanding Access

Year-End Tuition & Exam Success; The Chance4All tuition center completed structured revision across all grade levels.

All learners in Grades 7, 9, and 12 who received exam preparation passed their national examinations, and are progressing to new grades in 2026.

Scholarship Applications for 2026 Intake; Applications were submitted for five new Grade 1 learners to join the scholarship program in partnership with Bauleni Special Needs School.

Conclusion: A Year of Progress, Partnership & Possibility

2025 was a year of meaningful growth for Chance4All. Through workshops, academic support, environmental learning, and community engagement, we strengthened the foundations of gender equity and educational opportunity for every learner in our care.

The achievements of this year—especially the academic successes and personal milestones—reflect the dedication of our staff, the resilience of our students, and the unwavering support of our partners and donors.

Together, we continue building brighter futures, one student at a time.

Chance4all Summary of Impact 2025

- **Education:** 40+ learners supported with supplies, scholarships, and mentorship.
- **Health:** 5 major Menstrual Hygiene workshops conducted across at least seven schools reaching over 400 students.
- **Environment:** 6 environmental education trips + three Bauleni clean-ups, fostering eco-conscious youth leaders.
- **Empowerment: Milestones celebrated**
 - Karen's nursing journey,
 - Evelyn & Karen's capping,
 - Memory's graduation

Chance4all Fundraising Events 2025

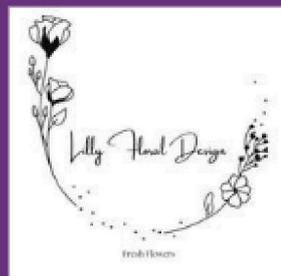
- **GlobalGiving Fundraiser Launch (July 2025)** – official start of the tertiary education scholarship campaign, expanding Chance4All's support to older students pursuing higher education.
- **Bollywood Fundraising Event (October 2025)** – a vibrant cultural evening filled with music, dance, and community spirit, raising significant funds for chance4all programs.
- **CmomFit Christmas Fundraiser (December 2025)** – a festive fitness-themed initiative that brought together supporters during the holiday season, contributing to year-end sustainability.
- **Mapulanga Golf Society Donation (December 2025)** – a generous contribution from the golf community, strengthening resources for tuition sponsorships and community workshops.

THANK YOU TO ALL OUR

SPONSORS

The QUORUM

JAGODA



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TRIBAL TEXTILES

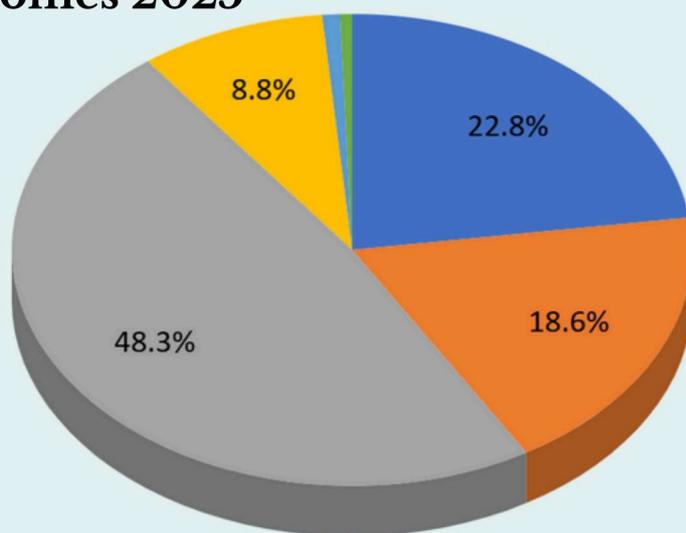


Chance4all Financial Statement 2025

Overview

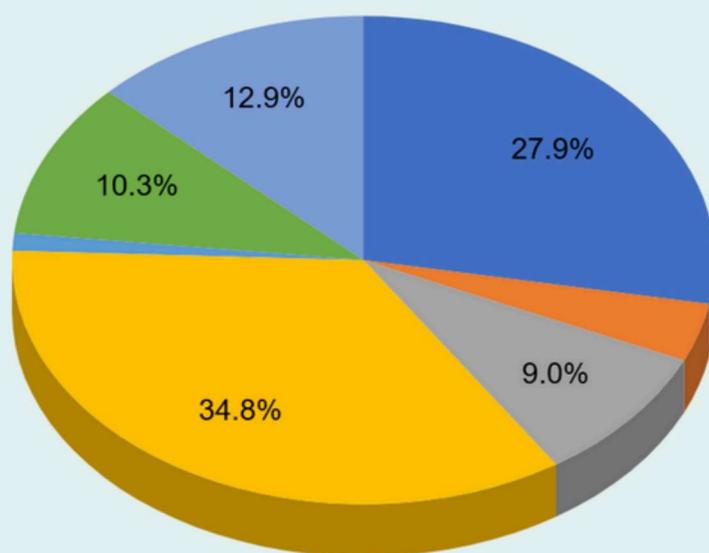
In 2025, Chance4All sustained its mission of providing education and support to out-of-school and vulnerable children in Zambia. The year was marked by strong fundraising, tuition sponsorships, staff support, and a range of community initiatives, including Menstrual and Sexual Health workshops and sensitization programs. These efforts were balanced against staff salaries, program costs, and operational expenses. Although a few individual sponsors did not honour their annual commitments, the organization maintained financial stability throughout the year. It is important to highlight that the Directors continued to work entirely pro bono, as they always have; only local staff members receive salaries. Thanks to the generosity of donors and the success of our fundraising activities, Chance4All closed the year with a positive balance and a healthy contingency reserve.

Chance4all Incomes 2025



- Tuitions paid by sponsors
- Balance from 2024
- Donations via GlobalGiving
- Bollywood Fundraiser
- Mapulanga Golf Society Donation
- CmomFit Christmas Fundraiser

Chance4all Expenses 2025



- Salaries
- Space4all Maintenance
- Feeding program
- Tuitions
- Annual Community Workshop
- Workshops on Gender Equity, Menstrual and Reproductive Health
- Administrative costs and Miscellaneous

Thank you and looking forward 2026

We would like to extend our sincere gratitude to our sponsors for your continued trust and support. Your commitment ensures that the students of Chance4all are able to attend school and receive the educational, emotional, and social support they need to achieve the best possible results, despite the challenges and setbacks many have faced in the past or continue to face today.

Your generosity also enables us to run vital workshops that educate, empower, and strengthen our children and their wider community. Creating awareness around the needs of children, especially ensuring that vulnerable girls are respected, protected, and valued, is fundamental to building a generation that is prepared to take on future responsibilities. Strengthening confidence, self-awareness, and resilience in these future mothers, fathers, and professionals remains a key objective of our work.

Looking ahead to the coming year, our focus will be on consolidating the strong foundations we have built while further professionalising our organisation. We will continue to explore creative and sustainable ways to raise funds and actively seek new funding sources to maintain a healthy and balanced financial structure.

Education remains at the heart of everything we do. In the year ahead, we aim to extend our impact by offering tertiary education opportunities to students who qualify for our tertiary scholarship programme. Through this approach, we hope that deserving students will be a step closer to their dreams while being empowered to give back, not only to Chance4all, but also to their communities, by becoming role models for younger children and leading by example.

Chance4all is ambitious in taking the growth of our children and their community to the next level. With your continued support, we look forward to a new year filled with educational progress, strengthened communities, and above all, a healthy and successful future for our children.

Thank you for being an essential part of this journey!



Thank you for your support