



# CHANCE4ALL ACTIVITY REPORT 2022 – 2023

# FOREWORD BY THE DIRECTORS



We are delighted to present the combined activity report of Chance4all for 2022 and 2023, along with the consolidated summary of the financial statements for 2022 and 2023. Included are also the highlights of the key initiatives and activities undertaken in the same period. Chance4all is currently supporting 50 students in our sponsorship program, including two of our pioneer students that have progressed to tertiary level and are now studying nursing since February 2023.

2022 and 2023 have been exciting years at Chance4All. We have seen the successful conclusion of the Rising Digital Capabilities in Bauleni schools and Community project, the consolidation of the tuition programmes for the learners, and also the introduction of the workshops for schools on Reproductive rights and adolescent well-being. Most of all we have witnessed the transition of Chance4All from an organization supported and managed very closely by non-Zambians, to a well-functioning organization wholly managed by a lean but efficient and high performing local team. Chance4All is now truly a Zambian grassroots organization supporting educational needs in Bauleni and surrounding communities.

2023 also saw a major policy shift: the government introduced the free education policy, which means that all children from early education through to secondary school, can freely access public schools, with schools not allowed to reject students, for any reason whatsoever, be it lack of payment for Parents Teachers Association fees, to nonpayment towards school uniforms. This means that a great number of children that were out of school are now in the classroom, with all the complications of teaching in large classes. The government also recruited 30,496 teachers in 2022 alone and a further 4,500 teachers in 2023. This is an effort to reduce the number of learners per class.

Because of this policy directive, Chance4All has also shifted its focus from paying school fees to supporting the learners with tuition, and continuing with the support towards stationery, uniforms and school requirements. Furthermore, we are now investing more in coaching students and ensuring that they stay in school and do not drop out. We have, however, realized that the communities from which the learners hail have a significant influence on their learning environment and have thus embarked on highly successful workshops open to schools and the communities in and around Bauleni, where the topics discussed are the importance of finishing school, the importance of focus and not being derailed, strategies to ensure sound mental health and in some cases, with only adolescent girls, menstrual hygiene.

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## MISSION

Our **mission** is to bring out-of-school children back to the educational system, and to make sure they can fully exercise their basic right to education. With that purpose in mind, we have set up a simple framework to identify genuine cases of children with educational needs, we match them with sponsors in Zambia and abroad willing to help, and make sure funds are properly utilized.

We also believe in the power of engaging communities in their own development process. Because of this we carry out sensitization and educational activities on key issues affecting children and youth in their communities, including reproductive health rights, gender equity and climate education.

We work within the Bauleni community in the sprawling capital city Lusaka. Bauleni borders with the more affluent neighborhoods of Leopards Hill and New Kasama, which has a population of 120,000 people. Our office is situated within the Bauleni Special Needs School. We have a special cooperation with the school. From there we carry out the in house tuition programme focusing on mathematics and english with a team of six teachers. Our team currently comprises of seven people. Through this team we also carry out the outreach programmes in the schools of the surrounding areas increasing awareness on climate change mitigation, and the need to maintain a clean and sustainable environment, as well as the workshops on reproductive health rights.



In **2022** we carried out our annual workshop with the parents/guardians and tutors; three sensitisation workshops, which supported about 170 learners from five different schools and carried out the digital project reaching 71 teachers. Below are the highlights of 2022 activities.







## ANNUAL WORKSHOP

On January 29, Chance4all organized its 5th annual workshop for the students covered under the sponsorship program and their families/guardians.

The annual workshop is a unique opportunity to have a face-to-face conversation with the parents or guardians of Chance4all students, talk about their progress and join efforts to overcome remaining difficulties, especially after these unprecedented changes that came with the COVID-19 pandemic, students needed as much support as possible to fill the gap incurred during school closing.

The workshop was conducted physically on a time slot basis while strictly adhering to COVID-19 safety guidelines, without the group assembly and joint lunch of previous years. All students received a delicious snack prepared by our caretaker, Mama Zelipa.



## WORKSHOPS *Menstrual Education and Reproductive Health*

In April, 54 girls from three different schools attended the first workshop, for 2022, on Menstrual Education and Reproductive Health on:

- Contraceptives and Reproductive health;
- Mental health awareness;
- Menstrual health, hygiene and myths associated with menstruation;
- Introduction of menstrual cups; and
- Use of reusable pads, their benefits and maintenance.

At the end of the workshop, well-being packs were distributed to all the participants.

Following the introduction of the menstrual cups, 13 girls were selected to be cup ambassadors and each received a menstrual cup. The hope is to have these ambassadors share their experiences at upcoming workshops.

The second workshop in 2022, reached over 60 girls, from the ages of 12 years to 18 years. During this workshop health products and reusable sanitary pads were also distributed. Participants were from some of our local schools in Bauleni, Prince Takamado Primary School, Bauleni Secondary and girls from Youth Armoury soccer Academy (YASA FC). This workshop was held at Bauleni Secondary school in Lusaka.

This particular workshop was also opened up to boys. The boys participated and were particularly interested in the aspects of reproductive health, mental health awareness and effects of gaming .





## FIELD VISITS

In the spirit of Agri-Education, some of the Chance4all students had the opportunity to visit **Loctaguna Organics Farm** in Lusaka. Loctaguna Organics is a Zambian local farming organic business located in Lusaka. Based on minimalism and holistic agricultural system with ecologic options where everything is chemical free.

During the visit the students of Chance4all learnt how:

- Organic liquid fertiliser and compost are made;
- Biodiversity is key to maintaining healthy soils which benefit humans and the planet;
- Intercropping and crop rotation plays a role in enhancing productivity in organic farming;
- Mulching also plays a pivotal role in retaining nutrients in the soil; and
- Trees are beneficial to farmers as they are farmer's friend and not their foe, particularly the nitrogen fixing trees.

As a special extracurricular christmas activity, Chance4all team took the students to **Barefeet theatre** to watch a show about the people of Chibombobombo village under Chief Chibombobombo the third. The show is about an investor who came to the village to invest in hydro-electricity. However, the investor's proposal was not welcomed as it meant the relocation of the villagers from the river side to the hills. The investor seemed to have underrated the Chief and the villagers that he forced them out of the river side, but what he did not know about Chibombobombo village was the river god, known as the great Nyaminyami, who punished him dearly for what he did to the chief and the villagers.

**Barefeet** is an NGO which works to enhance the lives of vulnerable children and young people in Zambia, by providing creative opportunities to learn, express themselves and achieve their full potential.





## WORKSHOPS *Menstrual Education and Reproductive Health*

INTERNATIONAL  
DAY OF THE  
**GiRL**

On the 11th of October, we commemorated the International Day of the Girl Child by holding our third Reproductive and Mental Health Workshop for 2022. The workshop took place at the Prince Takamando Primary School in the Bauleni compound.

We had 4 schools and the YASA sports academy in attendance. This workshop had a total number of 38 girls and 17 boys.

With availability of funds, we plan to continue this crucial service to the Bauleni community in the coming years.



*“Chance4all sensitization workshops have created an opportunity for us to learn more about reproduction, our rights as girls and also how to take care of our mental health. We thank Chance4all for the work they do” said a workshop student.*





## FURTHER PROJECTS

### Raising Digital culture & climate change education

**Raising Digital Culture and access to Digital Services amongst Bauleni Schools and Bauleni Youth Community-Phase II**, a project funded by COMUNDO and implemented by Chance4all, continued the implementation of its activities throughout 2022. The project trainers from CFZS trained another group of 24 teachers in May 2022, an experience described as engaging and very useful by all of them. A total of 71 teachers have been trained since January 2022.

In parallel, basic computer skills training for the community continued, in the newly built and equipped Computer Training Centre in Bauleni Special Needs School, with more than 70 trainees since the beginning of the year. The trainings are hands-on, very participatory and allow plenty of time for interaction among the participating teachers and instructors.

In recognition of the effects of Climate Change in the world, we are committed to doing our bit by sharing knowledge with Chance4all students with the hope that they will in turn share this with the community. **Climate change education** helps people understand and address the impacts of the climate crisis, empowering them with the knowledge, skills, values and attitudes needed to act as agents of change. We are not claiming to be experts in the field so we are approaching very important issues from a *Micro Community Level*.

We are happy to participate in this project with Leopards Hill Mall and many other different organizations, such as The Bright Future Project, Bauleni Secondary School, Loctaguna organics, and others in the monthly Clean-Up program "clean and green" which takes place every month within the Bauleni compound. Waste and landfills contribute to climate change and the community has decided that it will act together for the greater good and fight against climate change. It's easy to talk, but action is what counts!



In **2023** we carried out our annual workshop with the parents/guardians and tutors; four sensitisation workshops, which supported about 180 learners from seven different schools; and carried out a teachers workshop, reaching out seven guidance teachers from seven different schools. Below are the highlights of 2023 activities.







## ANNUAL WORKSHOP

We started the new year with our **2023 annual workshop**, which is a great opportunity to talk to and hear parents' feedback. We used the time to talk to them about the progress their children have made and also to remind them that their support is also essential to the success of their children's education.

The workshop included a general update on the work we do at Chance4all to all parents and guardians followed by private sessions with students and their families.

## PAINT & SIP FUNDRAISER

Our Paint and Sip fundraising event at the end of January coincided with the visit of 2 of our Directors, Jane Okafor from Belgium and Véronique Catany from Luxembourg. This was an exciting experience and we are extremely grateful for the turnout from our Chance4all supporters. Beautiful people in a beautiful environment! We thank everyone that came to support us.

Thanks much to the Paint&Sip team for implementing such a wonderful event with us. A huge thank you goes to our supporters and donors The Urban Lusaka, The stArt Foundation, DO&TO LTD, Masau River Camp, The Zambian Coffee Co., IL Mercato Zambia, Zoca Dance Zambia, Lilly Floral design and our amazing Lusaka team!







## SENSITIZATION WORKSHOP

In March 2023, we had two workshops on "Menstrual Education and Reproductive Health". The first one was held in Bauleni Special Needs (BSN) School and reached about 50 boys and girls.

We held our second workshop in State Lodge Primary and Secondary Schools which was attended by 30 students. The topics discussed ranged from menstrual education (for the girls), reproductive health and mental health issues, among adolescents and the dangers of drug use and abuse. This was the first workshop outside our traditional area, Bauleni. We are excited to report that more schools outside the Bauleni area are reaching out to Chance4all to deliver these workshops to raise youth awareness on such critical topics such as:

- Contraceptives and Reproductive health;
- Mental health awareness;
- Menstrual health, hygiene and myths associated with menstruation;
- Introduction of menstrual cups and
- Use of reusable pads, their benefits and maintenance.

In June, we had our third workshop in BSN and reached about 60 students. Finally, our fourth and last workshop, in October 2023, was also held at Bauleni Special Needs school and it was attended by about 40 boys and girls. This workshop provided the much needed information to the Secondary pupils on the issues affecting both girls and boys. We had professionals give presentations on Menstrual education, Reproductive health, Personal hygiene, Mental health, Drug abuse and Climate change. Our hope is to continue these workshops in 2024 and funds will allow to take on other schools within the community.





## TEACHERS WORKSHOP

For the first time we hosted a teachers workshop and the singular purpose was: to empower educators with the necessary knowledge about the use and benefits of menstrual cups. This workshop aimed not only to familiarize teachers with this innovative feminine hygiene product but also to emphasize its importance in the context of women's health and environmental sustainability. By providing teachers with comprehensive information about menstrual cups, the workshop aimed to break down taboos surrounding menstruation and encourage open conversations in schools. Furthermore, the workshop had a broader objective of reinforcing the role of teachers as guidance counsellors within educational institutions. Apart from their conventional teaching responsibilities, teachers often serve as mentors and support systems for their students. This workshop recognized and reinforced the vital role teachers play in shaping the holistic development of students. By enhancing their knowledge and understanding of issues like menstruation and menstrual cup usage. The teachers present were empowered to guide and support their students, ensuring a safe and nurturing environment within the school. The workshop provided the teachers not only with valuable information but also highlighted their pivotal roles as guidance teachers, fostering a more inclusive and informed educational community.

## BLACK GIRLS PROJECT



We are excited to be collaborating with Black Girls Rising Ambassadorship program South Africa in their “Rising in Braveness Youth Ambassador”. The Rising in Braveness Youth Ambassador Program commits to putting black girls' participation at the centre of change. As a Black Girls Rising (BRG) youth ambassador, 5 girls from Chance4all will be given a unique opportunity along with 20 other girls to participate in a 12-month mentoring program to support them in realising their ideas and dream of being a voice of change.

The BGR program kicked off by providing the youth ambassadors with online gatherings and training events. In June/July 2024 the girls will attend a 4-day residency in Cape Town. After the training, they will be connected to the mentors and receive continuous support on how to start a community-based project and mobilise youth around their ideas. We are super excited about this opportunity and looking forward to seeing how the girls will transition into the program.

## ROCHAMBEAU HIGH SCHOOL EXCHANGE

Rochambeau High School in Washington DC along with the student members of the Rochambeau Africa Hope Club, decided this year to celebrate the opening of Women's History Month by highlighting and supporting the work of Chance4all. On March 8, students from Rochambeau and Chance4all students had a video conference where they had a beautiful exchange and opportunity to discuss their day to day lives as young women in two different countries.



Donations were used toward the purchase of 10 menstrual cups and to sponsor 4 young students of Chance4all in Zambia. We celebrated women and girls achievements in all corners of the world. At Chance4all, we are especially proud of our young girls who are fighting for gender equality every day in all matters that affect them first and worst, to the denial of their personal autonomy and rights over their bodies and lives.

Gender-based discrimination harms everyone – women, girls, men, and boys. Investing in women uplifts all people, communities, and countries.

We are very thankful and honored to be associated with this renowned school!



## PODCAST

Following their March 8, 2023 action for Chance4all, the collaboration between Chance4all and Rochambeau continued with a series of exchanges between the French International School and Chanc4all students. The format is an exchange of interviews between students of Rochambeau and the students of Chance4all. They have started to exchange on subjects that affect them such as Diversity, Homosexuality, Religion, and Sex education in school.

## FUNDRAISER IN LUXEMBOURG

On December 1st 2023, one of our directors, Veronique Catany, organized a fundraiser at the Winter Market at the International School of Luxembourg (ISL). Zoe Borgeaud, student in Grade 11 at ISL led a crochet club with grade 6 students during the fall 2023. Zoé and her students decided to donate all their crocheted items to Chance4all. All items were sold at the winter market and the proceeds benefited Chance4all. A total of 619€ was collected. Chance4all is grateful to Zoé, her friends (Kayla, Isabella, and Victoria) and the students who participated in the crochet club, for their generosity, dedication and passion.





Visit our website to  
read more about us



*The Lusaka team during their annual team outing*

## LUSAKA TEAM

- Sandra Ngulube - Education & Project Manager
- Ruth Mwanza - Primary Teacher
- Boniface Mphola - Secondary Teacher
- Maureen Shema - Primary Teacher and Councillor
- Nyembezi Phiri - English Secondary School Tutor
- Miriam Musonda - Mathematics Teacher
- Zelipa Banda (“Mama Zepila”) - Cook & Housekeeping Manager
- Nadine Madden - Volunteer 2023

## DIRECTORS

- Jane Okafor
- Véronique Catany
- Anna Caprile
- Mart Zinnemers
- Anna Carmen Murru

## ADVISORS

- Anita Price Roth
- Donna Forte-Regis Muleba
- Emily Fitzsimmons
- Emmi Mutale
- Florence Dancoisne
- Géraldine Simonnet
- Noa Mor



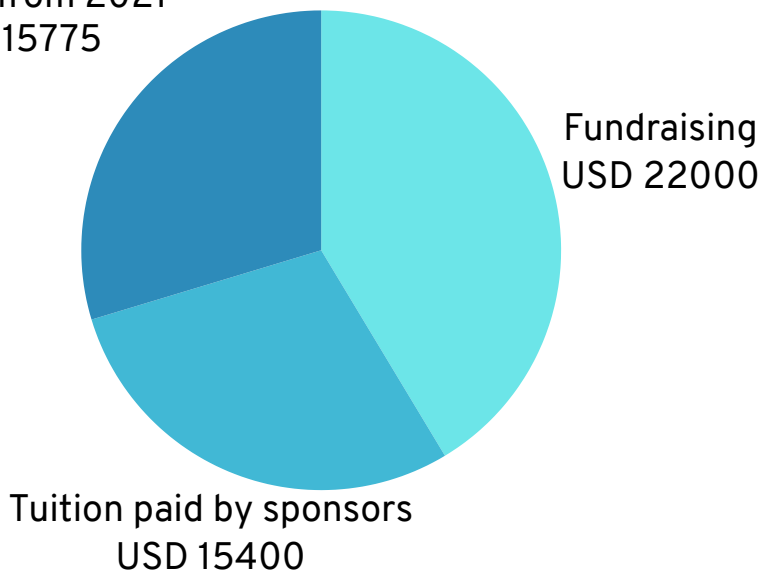
# FINANCIAL STATEMENTS

We are working within the budget we have foreseen at the beginning of each year 2022 and 2023.

- The average monthly costs for Chance4all in 2022-23 was 1,622 USD/month (includes salary, nutritional program, Space4all expenses and administrative costs).
- We received 15,400 USD from our sponsors who are sponsoring individual students.
- Fundraisers events and recurring donations brought a round up 22,000 USD in 2022-23

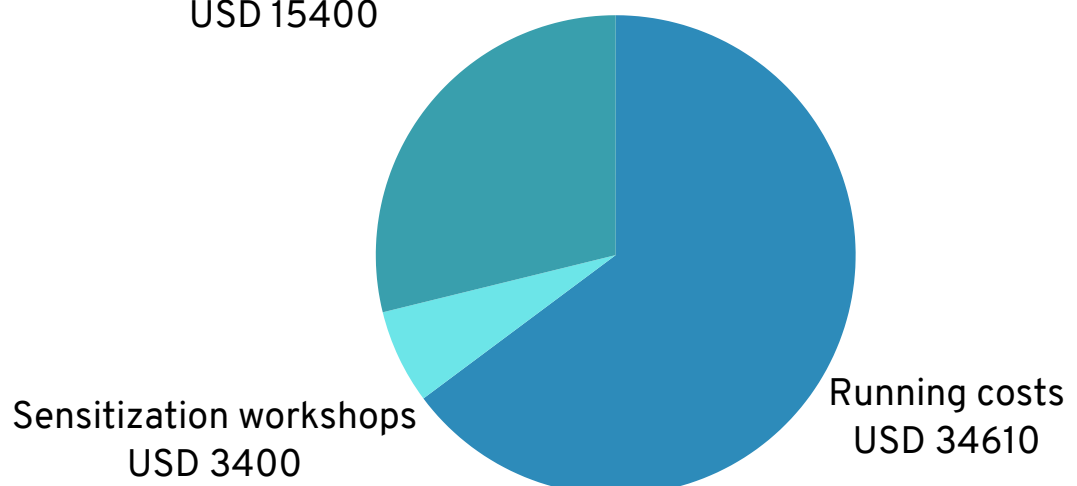
## Income 2022-2023

Balance from 2021  
USD 15775



Reserved funds for tuitions  
USD 15400

## Expenses 2022-2023



We thank our partners & sponsors for their continuous support!



JAGODA



ROCHAMBEAU  
THE FRENCH INTERNATIONAL SCHOOL



GIVING TOGETHER



Masau River Camp







Our dream is that the children of today are able to build a country where every child, boy or girl, wakes up every morning and can join a school class, with books under their arms, and is able to realize her aspirations, whatever they may be.

Thank you for making this possible with us.

**Zikomo - Thank you - Grazie - Merci - Dank u wel**

**Chance4all Zambia**

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